



# Special Meeting Minutes

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The Governing Board of Lava Hot Springs Academy

Date: Wednesday-April 9, 2025

Time: 5:00 pm MST

Location: Lava Hot Springs Elementary: 249 W Fife. Lava Hot Springs, ID 83246.

## 1. Call to Order

- a. Time: 5:05
- b. Roll call- Tom McBride, Bryan Grant, Megan Reno, Yvette Cadeaux, Randy Benglan, Taralyn Christensen, (Brenda Hatfield, absent)
- c. Pledge of Allegiance
- d. Opening Prayer-Tom McBride

## 2. Amendments of Agenda-

## 3. Director Report: Discussion

- a. Meeting with Mike and Marc at Bluum.
- b. Meeting with Jennifer Ashmead- she will help us with our CSP grant. She will let us know her hourly rate
- c. New kindergartener has enrolled today
- d. Arc of Leadership training program that we need to make available for our teachers and administration that is required by BLUUM. May 2nd kick off.

## 4. Executive Session-For the purpose "to consider hiring an employee(s)" and 'to consider labor contract matters' under Idaho Code § 74-206(1) (a) and (j)

- a. Motion-Randy Benglan, Second-Tom McBride, Passed-unanimously through roll call vote.
- b. Labor contract matters- **Idaho Code § 74-206 (j)**
- c. Personnel matters- **Idaho Code § 74-206 (a)**
- d. No vote was taken while in executive session.

## 5. Adopt LHSA Salary Schedule: Action

- a. That we adopt the LHSA recommended salary schedule and apply to the approved teacher recommendations from the last meeting. Motion- Randy Benglan, Second-Tom McBride, Passed-unanimously

## 6. Approve Teacher Contract Template: Discussion with potential for action

- a. Approve the proposed teacher contract template with the addition benefit language, referencing personnel policy, and termination of contract details. Final Draft to be approved by the education director. Motion-Randy Benglan, Second-Megan, Passed-Unanimous

## 7. Option to open another class: Discussion with potential for action

- a. Not to open any additional classes at this time. Motion-Randy Benglan, Second-Megan Reno, Passed-Unanimously

## 8. Secretary and Staff: Discussion and action





- a. We are authorizing the education director to open up a hiring process to interview a secretary and support staff. Motion-Randy Benglan, Second-Bryan Grant, Passed-Unanimously

**9. New School Pre Opening Checklist: Discussion**

- a. Motion to table- Tom McBride, Second- Bryan Grant, Passed Unanimously

**10. Board Policies: Discussion and action**

- a. Ready to publish just minor proofreading issues.
- b. Approve Board Policies in their current incarnation and sent on to Micheal Waite for publishing. Motion-Yvette Cadeaux, Second-Tom McBride, Passed-Passed Unanimously by roll call vote.

**11. LHSA Community Meeting format/Plans: Discussion with potential for action**

- a. Informational Meet the teachers meeting April 25th at 7pm at LHSA-
  - i. Welcome
  - ii. 1776 Director intro and background of the charter
  - iii. Meet the teachers
  - iv. Mission and Vision
  - v. Curriculum
  - vi. Bussing
  - vii. Lottery Q&A
  - viii. Discovery ed presentation
  - ix. Breakout session
  - x. 2 teachers giving a discovery ed lesson for parents to see.

**12. Adjournment**

- a. Motion-Tom McBride, Second-Bryan Grant, Passed-Unanimously
- b. Time-7:04

Board Chair

*Randy Benglan*

Date *5/5/25*

Secretary

*Randy Christensen*

Date *5-6-25*