



LAVA HOT SPRINGS ACADEMY
P.O. BOX 68
Lava Hot Springs, ID 83246

Dear Applicant:

Thank you for your interest in the position of Teacher with Lava Hot Springs Academy (LHSA). Please be advised that to be considered for the position your file must be complete. A completed file will include the following:

1. Letter of Interest
2. Completed application form (including written responses)
3. Copy of Idaho Certificate or Eligibility for Certification thru Idaho's Alternative Licensing Program
4. Resume
5. 3 letters of Recommendation
6. Be prepared to provide transcripts if requested

Once your application is complete, the following process will be followed:

- Successful applicants will be invited to do an in-person interview and present a lesson plan as part of the interview process.
- The hiring committee will make a recommendation to the LHSA Board.
- The LHSA Board will make an offer to the selected applicant.

LHSA is looking for teachers who are committed to: developing and delivering engaging, effective lessons, contributing to the design of discovery-based learning, using assessment data to refine curriculum and instruction, and creating a culture of academic rigor, collaboration with parents, and fun in a warm, supportive and safe atmosphere.

Thank you again for your interest in teaching at LHSA. Please submit your application by Feb. 21, 2025 to kolleendegraff@gmail.com or call her at 208-274-5496.

Sincerely,

LHSA Board President

Randy Benglan

LAVA HOT SPRINGS ACADEMY
Application for Certified Position

Email completed application to kolleendegraff@gmail.com Or mail the completed application to: Lava Hot Springs Academy, POBox 68, Lava Hot Springs, ID 83246

Date of Application:

Date Received:

Received By:

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Lava Hot Springs Academy is committed to providing equal employment opportunities for all persons without regard to race, creed, color, national origin, sex, age or physical/mental disability except as may be necessary to meet a bona fide occupational qualification, and the charter complies with the requirements and objectives of applicable state and federal laws.

PERSONAL:

First Name

Initial

Last Name

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Address

City

State

Zip

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Social Security Number:

Email:

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Home Phone Number:

Cell Phone Number:

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Applying For: Full-Time Part-Time

Certification: (please enclose a copy, official copy required if hired)

Do you hold a valid Idaho Certificate for the position for which you are applying? Yes No

Have you passed the Idaho State Board Comprehensive Literacy Assessment? Yes No

Have you passed the Mathematical Thinking Initiative class? If yes, which grade level band(s): Yes No

I will provide LHSA with one of the following:

Idaho Teaching Credential

Idaho Teaching Credential Application

Out of State Teaching Certificate

I am currently completing a teacher education program

Other, Explain: _____

SUBJECT AREA ENDORSEMENTS:

Which Standard Teaching Certificates do you hold?

Early Childhood Pre-K - 3 Elementary K - 8 Secondary 6 – 12

Endorsements on your certificate?

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Do you speak a foreign language? If so, which language(s)?

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EDUCATION AND EMPLOYMENT EXPERIENCE:

List all positions held six (6) months or more. Begin with your most recent position.

Are you presently under contract with another school district? Yes No

Feel free to copy if you need more space. Total contract experience: _____ Teaching

College or University	Address	Dates of Attendance	Degree	Date Given

Employment Dates	Position	Employer	Address/Phone #	Supervisor

Please list any Training earned since your last degree, Professional Memberships/Organizations, or Honors/Leadership:

ESSAY QUESTIONS:

Please attach a short, written response to the following questions (150 word maximum per question)

1. Describe what Classical Curriculum is and how it would inform your teaching?
2. Define Discovery-based Education and how you would incorporate it into your teaching?
3. What strategies have you used to build partnerships between your classroom/school and your parents/community? How did you involve students?
4. What is your philosophy on how to correct students, academically and behaviorally?

REFERENCES:

List three references capable of assessing your ability to perform the position for which you are applying. It is your responsibility to have them submit references to the LHSA Board for your application file.

1.

Name

Position

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Address

City

State Zip

Phone #

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2.

Name

Position

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Address

City

State

Zip

Phone #

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3.

Name

Position

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Address

City

State

Zip

Phone #

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LEGAL INFORMATION

Have you ever resigned and/or been dismissed from a position, whether employment or otherwise, because you were accused of an incident of sexual misconduct or harassment of a person under 18 years of age? Yes No (If yes, a written explanation is required)

Have you ever been convicted of any crime? Yes No (Traffic infractions and motor vehicle violations classified as misdemeanors or felonies must be included. If yes, give the date, place, nature of offense and circumstances below. Include all guilty pleas, withheld judgements, pleas of nolo contendere and other convictions.)

It is your responsibility to determine the nature of your criminal record. Failure to include any criminal convictions will be considered a deliberate misrepresentation and may result in dismissal. A conviction will not automatically disqualify applicants from the job to which they applied. The seriousness of the crime and date of the conviction will be considered. Answers will be treated as confidential by the LHSA Board and no disclosures will be made without the applicant's permission.

PLEASE READ CAREFULLY

I hereby authorize Lava Hot Springs Academy (LHSA) to contact, obtain and verify the accuracy of information contained in this application from all previous employers, educational institutions and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering and using such information to decide employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed by LHSA, whenever it may be discovered.

I understand that LHSA does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I understand, if selected as a finalist, I must have a criminal records check conducted by official law enforcement within 5 days of the hire date. This check requires fingerprinting of new employees. There will also be a screening completed through the Central Sex Offender Registry of Idaho. Employees are responsible for all fees associated with fingerprinting and background checks. Addresses of where to obtain fingerprinting and background checks will be provided upon hiring. Drug tests will be administered randomly.

In the event I am employed by Lava Hot Springs Academy, I agree to abide by all its applicable policies and procedures. My signature below certifies that I have read and understand this information and agree to the terms and conditions outlined in this document.

Date:

Applicant Signature:

Department of Law Enforcement
Idaho Bureau of Criminal Identification

I, _____

Date of Birth _____ Social Security # _____

Hereby authorize Lava Hot Springs Academy to receive any and all information concerning me contained within the files of the Criminal Identification Bureau under the name listed above and under any alias or any other first or last name which is listed below.

Print Alias or other first or last name below:

Signature

Date

Return to:

Lava Hot Springs Academy
POBox 68
Lava Hot Springs, ID 83246
208-274-5496

